

Table 1 Census 2000  
Population by Race and Hispanic or Latino Origin

Geographic Area	Total Population	Race								Hispanic or Latino (of any race)
		Single Race, Alone							Two or More Races	
Label	Total Population	Total	White	Black/ African American	American Indian and Alaska Native	Asian	Native Hawaiian and Other Pacific Islander	Some Other Race	Total	
Tract 40.45	1,977	1,957	1,914	6	8	13	4	12	20	129
Tract 40.46	4,554	4,413	3,814	170	25	235	10	159	141	527
Tract 40.47	3,192	3,127	2,907	43	28	62	6	81	65	282
Tract 40.48	4,654	4,522	4,109	142	27	95	5	144	132	552
Tract 40.49	2,624	2,568	2,363	63	16	35	3	88	56	308
Tract 40.50	1,966	1,945	1,880	7	11	31	5	11	21	124
Tract 40.51	4,910	4,835	4,688	24	28	39	1	55	75	340
Tract 40.52	1,630	1,597	1,507	12	11	45	1	21	33	88
Tract 40.53	3,079	3,028	2,834	46	19	57	3	69	51	295
Tract 40.54	1,626	1,589	1,478	20	6	47	4	34	37	149
Tract 40.55	3,219	3,137	2,865	78	14	119	0	61	82	263
Tract 40.56	2,139	2,063	1,664	144	9	72	14	160	76	447
Tract 40.57	4,958	4,804	4,172	295	17	135	19	166	154	687
Tract 40.58	4,378	4,176	3,422	262	34	156	3	299	202	743
Tract 40.59	3,338	3,239	2,881	41	40	30	0	247	99	495
Tract 40.60	11,190	10,740	9,019	641	74	285	26	695	450	1,867
Tract 40.61	2,047	1,985	1,823	9	17	10	4	122	62	309
Tract 41.04	6,776	6,497	3,917	135	165	35	2	2,243	279	4,038
Tract 41.05	4,715	4,537	3,636	134	136	33	4	594	178	1,554
Tract 41.06	7,804	7,467	4,926	643	289	20	5	1,584	337	3,748
Tract 41.07	3,089	3,017	2,677	18	49	11	1	261	72	775
Tract 41.08	2,411	2,366	2,094	10	29	13	0	220	45	694
Tract 41.09	4,186	4,076	3,737	24	45	14	4	252	110	625
Tract 41.10	3,747	3,606	1,612	131	115	65	7	1,676	141	2,973
Tract 41.11	5,743	5,470	2,766	314	239	75	11	2,065	273	4,073
Tract 41.12	2,994	2,863	1,646	132	57	16	3	1,009	131	1,898
Tract 43.07	3,311	3,301	3,265	4	7	15	2	8	10	88
Tract 43.10	1,234	1,187	848	17	20	14	4	284	47	576
Tract 43.11	3,634	3,507	2,276	64	132	17	7	1,011	127	2,108
Tract 43.12	5,899	5,698	3,295	100	241	50	4	2,008	201	3,601
Tract 43.13	4,701	4,534	3,251	32	126	18	6	1,101	167	1,918
Tract 43.14	3,599	3,525	3,116	19	45	32	0	313	74	880
Tract 43.15	5,997	5,979	5,923	7	9	19	2	19	18	138
Tract 43.16	3,879	3,770	3,311	16	52	8	5	378	109	1,316
Tract 43.17	2,926	2,904	2,877	4	2	13	0	8	22	65
Tract 43.18	4,880	4,833	4,745	18	14	13	5	38	47	180
Tract 43.19	4,142	4,002	2,558	66	85	7	6	1,280	140	2,667
Tract 43.20	2,771	2,699	1,670	20	142	11	1	855	72	1,767
Tract 43.21	3,735	3,558	1,983	139	75	46	0	1,315	177	2,387
Tract 43.22	5,132	4,948	2,870	257	184	56	9	1,572	184	2,983
Tract 44.04	2,981	2,947	2,891	19	17	7	0	13	34	70
Tract 44.07	5,402	5,133	2,154	598	280	26	2	2,073	269	3,636
Tract 44.09	9,397	9,170	8,388	52	138	35	11	546	227	1,333
Tract 44.10	8,214	7,994	6,323	77	177	26	2	1,389	220	2,796
Tract 44.11	3,160	3,046	2,373	101	63	71	2	436	114	1,128
Tract 44.12	2,415	2,317	1,903	57	31	39	1	286	98	790
Tract 44.13	3,204	3,110	2,439	90	47	118	4	412	94	1,132
Tract 44.14	2,903	2,801	1,998	138	99	126	9	431	102	1,255
Tract 44.15	1,619	1,554	1,091	36	33	25	0	369	65	862

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Label	Total Population										
Tract 44.16	8,841	8,582	7,506	225	66	275	14	496	259	1,470	
Tract 44.17	8,035	7,825	6,265	250	98	102	10	1,100	210	2,559	
Tract 44.18	2,750	2,686	2,475	26	27	37	0	121	64	398	
Tract 44.19	5,355	5,226	4,415	91	106	19	3	592	129	1,185	
Tract 44.20	2,642	2,555	1,741	144	176	26	7	461	87	887	
Tract 45.04	5,996	5,778	4,564	160	95	81	6	872	218	1,899	
Tract 45.05	3,652	3,563	2,967	58	70	67	7	394	89	858	
Tract 45.06	4,821	4,674	3,995	37	77	15	2	548	147	1,240	
Tract 45.07	7,367	7,095	6,269	62	127	65	4	568	272	1,490	
Tract 45.08	4,648	4,464	3,768	66	57	59	18	496	184	1,093	
Tract 45.09	7,320	6,990	5,626	178	160	196	10	820	330	1,823	
Tract 46.10	5,587	5,397	4,716	115	64	110	5	387	190	1,097	
Tract 46.12	7,878	7,661	6,911	104	73	112	2	459	217	1,361	
Tract 46.13	3,802	3,682	3,156	68	47	68	3	340	120	818	
Tract 46.14	3,331	3,282	3,098	39	18	49	1	77	49	286	
Tract 46.15	3,244	3,186	2,982	41	15	75	1	72	58	304	
Tract 46.16	2,330	2,282	2,091	36	15	47	1	92	48	300	
Tract 46.17	2,801	2,735	2,491	81	33	49	3	78	66	348	
Tract 46.18	2,950	2,882	2,564	46	33	86	0	153	68	450	
Tract 46.19	3,437	3,381	3,161	39	20	75	1	85	56	300	
Tract 46.20	1,702	1,660	1,527	21	12	15	1	84	42	203	
Tract 46.21	1,849	1,842	1,811	8	1	15	0	7	7	108	
Tract 46.22	3,061	3,002	2,765	28	10	38	1	160	59	441	
Tract 46.23	4,638	4,542	4,149	65	36	90	5	197	96	571	
Tract 46.24	5,105	4,972	4,413	71	45	103	2	338	133	1,045	
Tract 46.25	1,797	1,745	1,510	51	6	60	3	115	52	286	
Tract 46.26	3,195	3,129	2,714	105	26	94	3	187	66	588	
Tract 46.27	3,063	2,962	2,520	41	34	103	2	262	101	613	
Tract 46.28	1,394	1,378	1,276	21	12	46	1	22	16	168	
Tract 46.29	7,583	7,365	6,660	131	51	121	10	392	218	1,235	
Tract 46.30	1,522	1,489	1,408	16	6	17	0	42	33	231	
Tract 46.31	3,707	3,605	3,276	77	19	80	2	151	102	504	
Tract 46.32	2,508	2,424	2,204	40	16	60	0	104	84	291	
Tract 46.33	2,755	2,690	2,524	49	9	71	0	37	65	281	
Tract 46.34	1,015	979	932	5	12	3	0	27	36	93	
Tract 46.35	4,358	4,290	4,043	47	16	99	4	81	68	336	
Tract 46.36	5,334	5,235	4,893	64	24	127	15	112	99	489	
Tract 46.37	9,900	9,790	9,403	83	28	156	11	109	110	467	
Tract 46.38	2,160	2,125	1,995	17	21	15	0	77	35	257	
Tract 46.39	892	853	794	14	8	3	1	33	39	139	
Tract 47.03	7,129	6,970	6,393	89	57	269	12	150	159	691	
Tract 47.10	4,105	3,989	3,557	69	62	123	8	170	116	473	
Tract 47.11	3,632	3,562	3,388	29	6	81	4	54	70	279	
Tract 47.12	3,057	2,970	2,798	27	10	81	1	53	87	224	
Tract 47.13	3,571	3,530	3,373	7	17	73	0	60	41	267	
Tract 47.14	5,953	5,837	5,458	68	26	189	5	91	116	380	
Tract 47.15	5,143	5,008	4,319	24	65	20	10	570	135	1,378	
Tract 47.16	4,245	4,171	3,872	31	48	45	3	172	74	445	
Tract 47.17	2,120	2,074	1,980	10	8	58	1	17	46	144	

Table 1. Census 2000  
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		Single Race, Alone												
	Label	Total Population	Total	White	Black/ African American	American Indian and Alaska Native	Asian	Native Hawaiian and Other Pacific Islander	Some Other Race	Total				
Tract 47 18		2,522	2,485	2,305	35	19	93	4	29	37	211			
Tract 47 19		6,293	6,184	5,750	58	24	293	0	59	109	360			
Tract 47 20		1,481	1,464	1,374	18	12	37	2	21	17	95			
Tract 47 21		3,030	2,981	2,629	55	21	144	9	103	69	247			
Tract 47 22		2,739	2,714	2,624	10	6	43	0	31	25	143			
Tract 47 23		4,999	4,885	4,366	114	23	259	5	118	114	443			
Tract 47 24		2,381	2,340	2,202	30	5	70	0	33	41	161			
Tract 49		202	196	151	0	18	1	0	26	6	50			
Tract 50		3,705	3,533	2,916	9	255	11	3	339	172	1,392			
Tract 51		3,315	3,244	36	8	3,002	1	0	197	71	756			
Tract 9406		1,251	1,247	27	0	1,212	2	2	4	4	21			
Tract 9407		1,522	1,496	45	0	1,442	0	1	8	26	71			
Tract 9408		4,719	4,698	96	5	4,573	13	6	5	21	139			
Tract 9409		2,053	2,005	694	6	1,268	2	1	34	48	498			

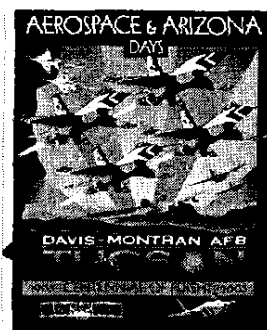
## **EXHIBIT 3**



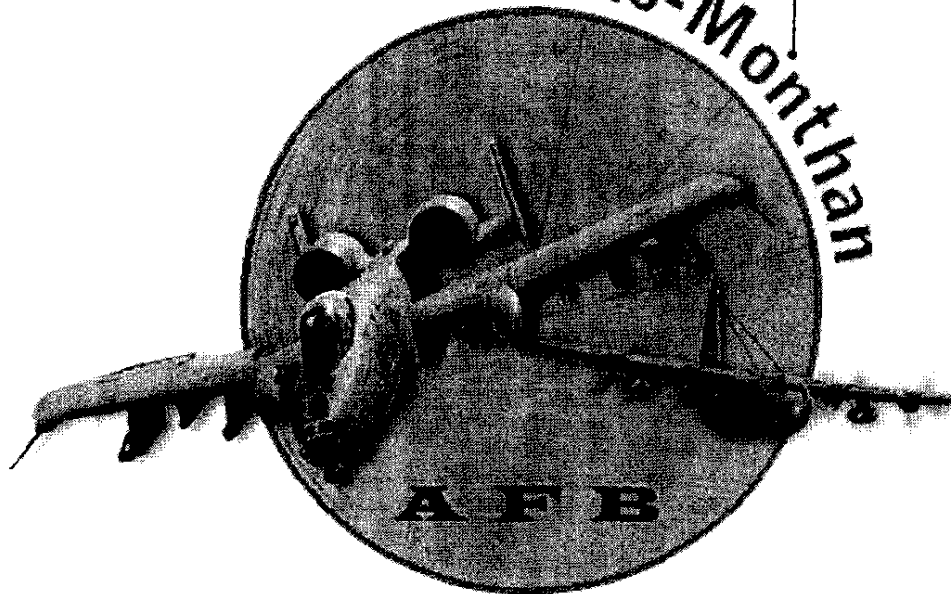
355th Wing/12 Air Force



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Davis-Monthan



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## ***Welcome to the Davis-Monthan AFB "Desert Lightning Wing" home page.***

The 355<sup>th</sup> Wing, D-M's host to many associate units and 12<sup>th</sup> Air Force headquarters, plays a vital role in fulfilling diverse aerospace missions v United States Air Force Davis-Monthan AFB has been an integral part i Tucson community since the early 1920s when notable aviation pioneer transited our airfield. We're very proud of our solid community relations supporters throughout Southern Arizona, who act as our wingmen to en achieve our mission.

Today, as Aerospace Expeditionary Force #5's lead wing, Team D-M tr flying, maintaining and supporting the number one Flying Hour Program Combat Command We do so to be ready to provide combat forces, inc A/OA-10 Close Air Support aircraft for delivering decisive firepower in s ground troops and to aid Combat Search and Rescue forces, EC-130E Battle Command and Control Center capabilities to tie the air and groun for Joint forces, EC-130H Compass Call aircraft for shaping the battlesp environment with highly-specialized electronic and information warfare capabilities, and expeditionary combat support forces to operate, mainta otherwise support military operations, anywhere and everywhere in the

The information contained on our web site should orient you to better ur our roles and missions as well as the great support network of agencies and off base that service our people. We encourage you to explore and more about us and we stand by to assist you.

On behalf of the proud warriors of the 355<sup>th</sup> Wing, welcome to Davis-M AFB where the "Desert Lightning" wing .....strikes!

Sincerely,

Signed

PAUL G. SCHAFER  
Colonel, USAF  
Commander

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## Davis-Monthan Air Force History

Davis-Monthan Air Force Base is a key Air Combat Command installation within the city limits of Tucson, Ariz., with a colorful history and a long tradition of excellence in service to our country.

The 355th Wing is the host unit providing medical, logistical, and operational support to all D-M units. The wing's missions are to train A-10 and OA-10 and to provide A-10 and OA-10 close support and forward air control to forces worldwide. The wing is also tasked to provide command, control, communications countermeasures in support of tactical forces with its E aircraft and, employing the EC-130E aircraft, provide airborne command and communications capabilities for managing tactical air operations in other contingencies worldwide.

D-M became a military base in 1925, but its origins can be traced to the days of civil aviation. In 1927, Charles Lindbergh, fresh from his non-stop flight of the Atlantic Ocean, flew his "Spirit of St. Louis" to Tucson to dedicate Monthan Field -- then the largest municipal airport in the United States.

The base was named in honor of Lieutenants Samuel H. Davis and Oscar Monthan, two Tucsonans and World War I era pilots who died in separate aircraft accidents. Davis, who died in a Florida aircraft accident in 1921, was at the University of Arizona prior to enlisting in the Army in 1917. Monthan joined the Army as a private in 1917, was commissioned as a ground officer in 1918, and later became a pilot. He was killed in a crash of a Martin bomber in Hawaii in 1924.

In 1940, with a war cloud on the horizon, the field was selected for expansion. During World War II, D-M served as an operational training base for B-17 and B-24 "Liberator" and, nearing the war's end, B-29 "Superfortress."

With the end of the war, operations at the base came to a virtual standstill. Then the base was selected as a storage site for hundreds of decommissioned aircraft, particularly the excess B-29s and C-47 "Gooney Birds." Tucson climate and alkali soil made it an ideal location for aircraft storage and preservation, a mission that has continued to this day.

Strategic Air Command ushered in the Cold War era at D-M in May 1946 in the form of two B-29 bombardment groups. Once again, the skies of the "old

Tucson's nickname, were filled with the sights and sounds of the "Super

On 2 March 1949, the Lucky Lady II, a B-50A (serial number 46-010) of Bombardment Group, completed the first nonstop round-the-world flight covered 23,452 miles in 94 hours and 1 minute. Lucky Lady II was refueled times in the air by KB-29 tankers of the 43rd Air Refueling Squadron. For this outstanding flight, the Lucky Lady II crew received the Mackay Trophy, awarded annually by the National Aeronautic Association for the outstanding flight of the year, and the Air Age Trophy, an Air Force Association award, given each year for recognition of significant contributions to the public understanding of the

The jet age came to the base in 1953, when SAC units converted to the "Stratojet." That same year, the Air Defense Command appeared on the scene with a squadron of F-86A "Sabre Jet" fighters.

In the early 1960s, the 390th Strategic Missile Wing and its 18 Titan II missiles were activated here. This unit was inactivated in 1984. In July 1963, a wing of U-2 reconnaissance aircraft was assigned to the base and began flying global reconnaissance missions. The U-2s remained at the base until 1976, when they were transferred to Beale AFB, Calif.

The year 1964 brought back the combat crew training mission of the Wing. For many years -- this time for the Air Force's newest and most sophisticated fighter, the "Phantom." In July 1971, the 355th Tactical Fighter Wing, flying the A-7 "Corsair II" aircraft, was activated at the base and the F-4s moved to Luke AFB, Phoenix.

On Oct. 1, 1976, the base was transferred to Tactical Air Command and was no longer under SAC. It was also that year the 355th TFW accepted the first A-10 "Thunderbolt." Since 1979, D-M has been the training location for pilots of the A-10.

The 1980s brought several diverse missions to D-M, and the headquarters charged with overseeing them was the 836th Air Division, which was activated on Jan. 1, 1981. Shortly thereafter, the base welcomed the 868th Tactical Air Training Group, which trained the crews to operate, maintain, and defend the Ground Launch Cruise Missile system. The 41st Electronic Combat Squadron, equipped with the EC-130H "Compass Call" aircraft, was the next to arrive at the base, followed by the 602nd Tactical Air Control Wing, a unit responsible for the Air Force's tactical air control system west of the Mississippi River.

The most recent unit to join the 355th Wing is the 42nd Airborne Command and Control Squadron who arrived at D-M from Keesler AFB, Miss. The squadron's EC-130E Hercules aircraft carry an airborne battlefield command and control center capsule, and provides continuous control of tactical air operations in the forward battle area and behind enemy lines.

On May 1, 1992, the 836th Air Division was inactivated and the 355th Tactical Fighter Wing was redesignated the 355th Wing in tune with the Air Force's philosophy of one base, one wing, one commander. The 355th Wing is comprised of four



Operations Group, the 355th Logistics Group, the 355th Medical Group 355th Support Group.

Nearly every major air command, the Air Force Reserve and the Air National Guard are represented among the associate units at D-M. Among the associate units are the 12th Air Force headquarters, Aerospace Maintenance and Regeneration Center, 305th Rescue Squadron, and Detachment 1, 120th Fighter Interceptor Group.

Twelfth Air Force is charged with commanding, administering, and supporting tactical air forces west of the Mississippi River. As one of ACC's number one forces, 12th Air Force operates combat-ready forces and equipment for air superiority -- gaining and maintaining control of airspace; interdiction -- attacking enemy lines of communication and logistics; and close air support -- working with U.S. and allied forces to defeat the enemy at the point of contact.

AMARC is responsible for more than 5,000 aircraft stored at D-M. An Air Force Material Command unit, AMARC is responsible for the storage of excess Department of Defense and Coast Guard aircraft. The center annually inspects and processes about 400 aircraft for storage and out-processes about the same number for return to the active service, either as remotely controlled aircraft or sold to friendly foreign governments.

The 305th Rescue Squadron, an Air Force Reserve unit, flies the HH-60 "Pavehawk" helicopters. Its primary mission is search and rescue.

Detachment 1, 120th FIG, an Air National Guard unit, flies the F-16 "Fighting Falcon." Each week, two F-16s rotate to the base from their home base at Hahnemann Falls, Mont. These aircraft can scramble in less than five minutes to identify and intercept, and, if necessary, destroy any airborne threat to U.S. security.

Other federal agencies using the base include the Federal Aviation Administration, the U.S. Customs Service Air Service Branch, the U.S. Coast Guard Engineers, the Federal Law Enforcement Training Center, and a detachment of the Naval Air Systems Command.

Approximately 6,000 military and 1,700 civilian employees work at Davis-Monthan and nearly 13,000 military retirees reside in the Tucson area.



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## MEDICAL CARE



### 355th Medical Group

The Medical Treatment Facility is a well-maintained, 38-year-old Ambulatory Health Care Center with same day surgical services. The 396-member staff includes 50 physicians/physician extenders and 10 dentists who offer a wide range of medical and dental specialties. The 355th Medical Group is one of the busiest in the command, averaging more than 12,290 outpatient visits, 23,600 laboratory procedures, and 40,636 prescriptions filled each month. The providers and technicians maintain the highest level of professional competency and currently participate in training affiliation agreements with several civilian institutions, to include St. Joseph's Hospital, Tucson Medical Center, and the Veterans Administration Medical Center.



### Dental Clinic

The Dental Clinic has the capability to treat active-duty military personnel with most dental conditions except orthodontics. Active-duty military family members are encouraged to enroll in the United Concordia Dental Plan, since they are not eligible for scheduled appointments at the base dental clinic. Dental urgent care hours are 7 a.m. and 1 p.m., Monday through Friday. Screening appointments for dental urgent care can be scheduled by calling 228-2651. For emergency treatment after normal duty hours, call 513-0355.

### The Appointment System

Central appointment personnel are available to answer the telephone from 7 a.m. to 4 p.m., Monday through Friday. If you are unable to keep your scheduled appointment, call the appointment desk at least 24 hours in advance to cancel so another patient may be scheduled. An appointment that is not canceled 24 hours before the scheduled time will be considered a "no-show" and an appropriate letter may be forwarded to the individual's commander.

Appointments are scheduled according to the member's Primary Care Manager: Aerospace Medicine Team, Blue Team, Silver Team, Copper Team, or Internal Medicine. The contractor, TriWest, schedules all initial specialty appointments (referrals).

Central Appointments:		
Active Duty/TRICARE Prime	228-2778	7 a.m. to 4 p.m.
Non-Prime (space available only)	228-2778	2 to 4 p.m.

Cancellations (24 hours in advance)	228-2778
Referral Cancellations (or the referral clinic to reschedule	512-1420
<b>Pharmacy:</b>	
Hours of operation Monday through Friday, closed weekends, and federal holidays	
Main	8 a.m. to 5 p.m.
NCOIC	228-2850
Satellite refill	8 a.m. to 5 p.m.
Satellite	228-3010
Satellite refill	228-5007

### TRICARE Information

TRICARE is a regionally managed healthcare program for active duty personnel, retirees, family members and survivors. TRICARE brings together the healthcare resources of all branches of service and supplements them with a network of civilian healthcare professionals. There are three medical care options eligible individuals can choose from. The three types of care are a Health Maintenance Organization called PRIME, a Preferred Provider Option called EXTRA, and the present

CHAMPUS benefit structure called STANDARD. Costs and flexibility vary with each option. Consult with the TRICARE Service Center regarding your options in the TRICARE Program at 512-1420.

### Health and Wellness Center

The Health and Wellness Center offers awareness, education and intervention programs focusing on lifestyle and behavior change. The HAWC offers classes on nutrition (weight management, diabetes and cholesterol), tobacco cessation, stress awareness, parenting, women's health, injury prevention and high blood pressure awareness. For more information, call 228-2294.

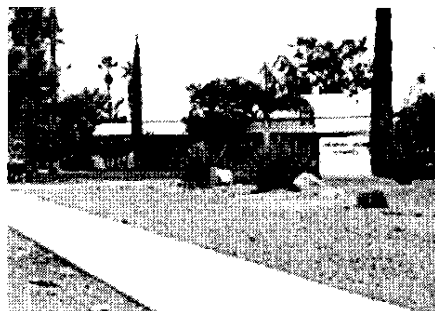


### Veterinary Services

D-M veterinary services provide health care only for animals belonging to active-duty, retired members, and dependents. Its services include AVID microchips, health certificates for travel, routine vaccinations of dogs and cats, and examinations for diseases that are transmittable between animals and man or that present possible health hazards to the community. The clinic is open Monday through Friday, 7 a.m. to noon and 1 to 4 p.m. Vaccinations are done by appointment only. Everyone living on base must register their dogs or cats with veterinary services within one week of their arrival. For more information, call 228-3529.

Choose...

MEDICAL CARE	SHOPPING AND DINING
SERVICES	RECREATION
FAMILY	



## SERVICES

### Chaplain Division

The chaplain division provides for the religious needs of the D-M community through seven chaplains, two chapel centers and a flight line ministry. Regular worship activities are held on base for Catholic, Protestant and Islamic personnel. Roman Catholic masses and communion services are Monday through Friday, with weekend masses on Saturday evening and Sunday morning. Sunday service's for Protestants follow contemporary, traditional and gospel worship traditions. In addition, numerous Bible studies are conducted throughout the week. Islamic worship is held Friday.

Jewish and other faith groups are encouraged to call the chapel for the names and phone numbers of their respective lay leaders. For more information on pastoral counseling, schedules, special events and religious study groups, call 228-5411.

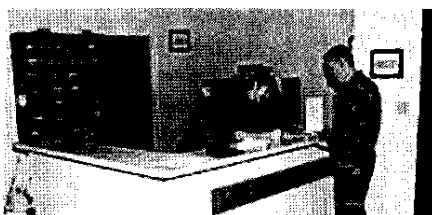
### Base Legal Office

The office of the Staff Judge Advocate provides legal counsel to commanders on all matters affecting the installation and the mission, including such wide-ranging areas as: military justice, administrative actions, ethics, operations law, environmental law, claims, contracts, civil law and labor law.

In addition, the Legal Office provides legal assistance to active-duty members and their dependents, and the sizable military retiree population in the Tucson area. Available assistance includes wills preparation, powers of attorney, notary services, and advice on leases, contracts, marriage dissolution and other civil legal problems of a personal nature. Legal assistance is available on a priority basis to deploying members and their families.

The Preventive Law division publishes 70 pamphlets covering everything from adoptions to the Soldiers' and Sailors' Civil Relief Act. The Claims division assesses and adjudicates claims both for and against the United States and should be consulted when members need to make claims for damage incurred during household goods shipments.

The Legal Office is located on the second floor of Building 2300. For an appointment or walk-in hours, call 228-5242.



### Area Defense Counsel

The Area Defense Counsel on D-M, located in Building 3510, is separate from both the Staff Judge Advocate and the base command channels. It reports to the western circuit's Air Force Judge Advocate General, headquartered at Travis Air Force

## Base, Calif.

The ADC provides objective legal defense services to military members facing Article 15, court-martial, forced discharge actions, and investigations by security police or the Office of Special Investigations, as well as any other adverse actions in which counsel is required or authorized. To reach the Area Defense Counsel, call 228-5664

### Financial Services

The financial services flight provides travel and pay services to military (active duty and retired) and civilian employees and provides funding certification responsibilities. They service more than 30,000 customers and process more than 150,000 transactions annually.

The accounting and finance office is located on East Granite Street, in Building 2300, across from the Military Personnel Flight and staff members there can answer any questions or assist with pay matters that may arise. The office is open 7:30 a.m. to 4 p.m., Monday through Friday.

This office offers a variety of pay and travel services on a walk-in basis. During in-processing, a finance representative will help customers complete travel vouchers and any other finance related issues. For more information, call Military Pay, 228-5111, or Travel Pay, 228-5306.

### Civilian Personnel Office

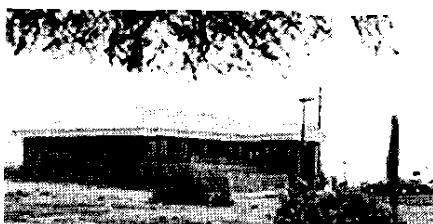
To apply for any civilian personnel vacancies at Davis-Monthan, all applicants will want to have a resume on file with the Air Force Personnel Center located at Randolph Air Force Base. If you do not have a resume on file, you can call our job line at 1-800-699-4473 to request a job kit be sent to you or use our Web site at <http://www.afpc.randolph.af.mil/palacecompass>. For more information on how to apply, call the recruitment center at 1-800-699-4473.

### Military Equal Opportunity Office

The Military Equal Opportunity Equal Employment Opportunity staff is comprised of a trained Defense Equal Opportunity and Management Institute Civilian Chief, one EEO counselor and five MEO advisors.

The EEO counselor provides training, conducts informal inquiries, coordinates complaint investigations, and conducts mediation for the civilian workforce. MEO NCOs provide human relations training, guidance in formal and informal equal opportunity and treatment complaint issues, mediates MEO complaints, conducts unit and wing climate assessment, and provides awareness training on subjects relating to human relations, i.e., cultural diversity and sexual harassment.

MEO/EEO encourages and supports the resolution of people issues within an individual's chain of command. MEO/EEO is co-located in the 355th Wing Building 2300, and can be reached by calling 228-5509.



### U.S. Post Office & Postal Service Center

There is a new U.S. Post Office and Postal Service Center located in Building 4428 that provides a full range of postal services.

It is open Mondays through Fridays, 8:30 a.m. to 4 p.m.  
Dormitory personnel receive their mail through the postal service center.

The Postal Service Center hours are Mondays and the days after holidays, noon to 4:30 p.m., Tuesdays through Fridays, 9 a.m. to 4:30 p.m., and Saturdays, 9 a.m. to noon.

D-M's general delivery address for personal mail is PSC Box 80001, Tucson, AZ 85707-0001.

The base information transfer center, located in Building 2240 processes incoming and outgoing official mail. The center is open Monday through Friday, 7:30 a.m. to 4:30 p.m., and closed on holidays.

### **Travel Services**

Leisure Travel is co-located with the 355th Services Squadron Information. Tickets and Tours in the Community Center. Hours of operation are Monday through Friday from 8 a.m. to 5 p.m. For more information call 748-1942. For official travel, SATO Travel is located in Building 2300 and is open Monday through Friday 7 a.m. to 4 p.m. For more information, call 228-4841.

SATO Travel has a long-standing history working with the federal services dating back to 1949. Today SATO Travel has approximately 700 staffed offices and 150 satellite ticketing facilities at U.S. bases and federal companies worldwide. Support SATO Travel and you support your Air Force services squadron. A percentage of purchases from SATO Travel is returned in the form of compensation to your Air Force services squadron.

### **Public Affairs**

The public affairs office is the official point of contact between D-M and the local community. Its internal information section produces the base guide and PA's most visual product, the base newspaper, the Desert Airman, which reaches an estimated audience of more than 30,000 people. The public affairs office works with the local, national and international news media through its media relations section, and it arranges tours, public speaking activities and special events through its community relations section.

### **Inspector General**

The 355th Wing Inspector General manages three key areas for the commander including oversight, readiness evaluation and congressional liaison.

Within the oversight area, the inspector general handles complaint investigation and resolution, as well as Fraud, Waste and Abuse disclosures from active-duty members, retirees, their dependents and DOD civilians.

Within the readiness area, the IG plans, implements and evaluates base-wide exercises. Some examples include mobility, combat employment, ability to survive and operate, mission support, major accident response exercises, and unit compliance inspections. The IG also manages the wing exercise evaluation teams.

The IG is also the wing point of contact for all congressional inquiries and liaison.

### **Safety**

The wing safety office is responsible for oversight of all unit safety programs. The individual

units are responsible for maintaining safe working and living conditions for the base. The Wing Safety office has three major divisions, Ground, Flight and Weapons.

Ground safety inspects work areas and recreational facilities for hazards and recommends corrective action. It also conducts the safety training classes. Flight safety monitors the flying operations of the wing's six flying squadrons, over sees all investigations of aircraft mishaps within the wing's area of responsibility, and directs the wing's flight mishap prevention programs. Weapons safety inspects work areas for hazards and compliance with instructions. They are responsible for all weapons site plan.

## **Education Services**

The base Education Services Center, in Building 3200, has fully-qualified people ready to help Air Force members and families with both on- and off-base educational opportunities.

Some of the programs available to the active-duty military population are: Air Force commissioning, Bootstrap, the Community College of the Air Force, tuition assistance, educational counseling and testing. The center also has information on the Extension Course Institute, Air Force Institute of Technology and Defense Activity for Non-Traditional Education support.

Pima Community College, Embry-Riddle Aeronautical University, Chapman University, Park College and Troy State University all offer evening and weekend courses required to complete undergraduate and graduate degrees.

Courses are held at both on-base and on-campus locations.

For more information on programs, call the Education Office at 228-4815, or stop by Building 3200, Room 262 or check out our Web site at: [www.dm.af.mil/educate](http://www.dm.af.mil/educate).

## **Pima Community College**

Pima community College is a multiple-campus, two-year college serving all bona fide residents of Pima County. It is fully accredited by the North Central Association of Colleges and Secondary Schools. In addition to its comprehensive general education curriculum, the college also offers many noncredit classes through its own skill center and the office of community services. Fees vary according to the number of credits taken and the residency status of the student.

For more information, call (520) 206-6640, visit the Web site [www.pima.edu](http://www.pima.edu) or the campus nearest you. You may also write to the Admissions Office. Pima Community College, Tucson, AZ 85709.



## **University of Arizona**

The University of Arizona awards bachelor degrees in 131 academic fields, master's degrees in 138 and doctorates in 95. It also offers three professional and five specialist programs in 14 colleges and eight schools.

As a member of the Pacific 10 conference, U of A is accredited by the North Central Association of Colleges and Secondary



## Schools

The university has the largest concentration of astronomical science courses found anywhere in the world, and is among the 20 universities in the United States best-funded for research.

Tuition fees vary according to the number of units taken and the residency status of the student. For more information, check out the U of A Web site <http://www.arizona.edu/> or call (520) 621-5511.

### **University of Phoenix**

The University of Phoenix, Tucson Campus, has several undergraduate and graduate programs available during the evenings and weekends. Degree programs are provided to working adults, many of whom have acquired prior college-level learning through college and university courses, military education, non-collegiate institutional educational courses and/or professional experience. Information about the different programs can be obtained by calling 881-6512 Extension 124. You can get more information by going to their Web site at [www.uophx.edu/cde.html](http://www.uophx.edu/cde.html).

### **Northern Arizona University**

Northern Arizona University mission is to provide education to residents in rural communities throughout Arizona. NAU's goal is to prepare students to be well-educated, informed, productive participants in their communities and the larger society. NAU offers complete degree programs in the local community allowing working students to earn their degrees. Several undergraduate and graduate programs are available through NAU - Tucson. For more information or evaluation, call 8799-7900 or go to their Web site at [www.nau.edu](http://www.nau.edu).

### **Prescott College of Tucson**

The Prescott College of Tucson Center opened in 1987 to serve adult learners. The adult degree programs offered through the center provide opportunity for Bachelor of Arts and Master of Arts degree and Postbaccalaureate Teacher Education. Other programs are available through distance learning format. Information sessions are held the first and third Tuesday of each month and are open to the general public. To learn more about the options available call 319-9868. Their office is located at 2233 E. Speedway, Tucson AZ 85719 or check out their Web site at: [www.prescott.edu/](http://www.prescott.edu/).

<b>MEDICAL CARE</b>	<b>SHOPPING AND</b>
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## FAMILY



### Family Support Center

The Family Support Center is the service organization for Air Force families and is the focal point for family matters.

The Air Force realizes there is a direct correlation between a member's quality of life and their ability to successfully accomplish the mission. The FSC is open to all active-duty members and their families, as well as single military members, National Guard and Reserve members and their families when on active-duty, retired military personnel and their families, and Department of Defense civilians. The FSC's core function is matching individuals and families with the right resources to meet their specific needs. It also houses the following direct services:

- **Information and referral** - assesses the needs of family members and links them with appropriate agencies. It also maintains a profile of base and community agencies.
- **Personal Financial Management Program** - offers information, education and personal financial counseling. The PFMP offers long-term solutions to financial problems.
- **Air Force Aid Society** - this non-profit organization helps the Air Force take care of its own in emergencies through interest-free loans and grants. The AFAS also offers education assistance.
- **Career Focus Program** - helps members and their families enhance their marketability and learn the skills and techniques needed for a successful job search.
- **Volunteer Resource Program** - functions as the military community's resource for base-wide volunteer activity, Volunteers acquire skills to enhance personal and professional development.
- **Relocation Assistance Program** - provides a full range of relocation services, information and assistance to newly-arriving personnel and to military members involved in or anticipating a permanent change of station move.
- **Family Life Education** - provides comprehensive family education and skills development programs, services and support groups that enable Air Force families to better adapt to the Air Force environment.
- **Family Services Program** - volunteer program offering extra assistance to relocating families. They maintain information about military locations worldwide and maintain a supply of household items you can borrow when relocating.
- **Transition Assistance Management Program** - provides transition counseling, career planning, development of job search skills and access to employment opportunities and information. Workshops, seminars and individual counseling sessions teach members how to convert Air Force skills to civilian equivalents and how to market these skills effectively.
- **Readiness** - plans and exercises responses to family mobility and deployment issues in contingency and real-world situations and ensures members and their families receive coordinated support.



### **Family Advocacy**

The Family Advocacy Program is the focal point for responding to family conflict. Through its family maltreatment component the program seeks to prevent, identify, assess and treat families experiencing significant levels of conflict that are at risk

for spouse and child abuse. The Outreach and Prevention component provides life enhancement skills to prevent family maltreatment and to increase positive participation in the family system. Services such as the New Parent Support Program, parenting classes, and domestic conflict groups are available. The Exceptional Family Member Program helps minimize the impact of handicapping conditions on both active-duty members and their families. Any family member with a special need -which includes any ongoing medical, educational, mental or physical handicap - is required by regulation to be enrolled in EFMP.

The D-M Family Advocacy Office is located at 5380 East Kachina Street, Building 4220. For more information about Family Advocacy programs, call 228-2104.

### **Child Development Center**

The DM Child Development Center is nationally accredited by the National Association for the Education of Young Children. Our center focuses on developmentally appropriate practice and promotes cognitive, physical, social and emotional development for each child. The center is located in Building 2614 next to the Commissary with a current capacity of 148 children, ages 6 months to 5 years. A new Child Development Center is currently in the planning stages with a capacity of 300 children, ages 6 weeks to 5 years. Fees are on a sliding scale, based on total family income. Center hours are Monday through Friday, 6:30 a.m. to 5:30 p.m.

The CDC also offers drop-in care on a space available basis, additional care for exercises and other special events including Give Parents a Break (sponsored by Air Force Aid) held on Saturdays twice a month and Parents' Night Out.

The CDC also offers a part-day, pre-school program for 3- and 4-year-olds, which is held at the youth center. Call 228-3336 for more information.

### **Family Child Care**

D-M's successful Family Child Care program includes about 25 approved on-base child care homes and a resource and referral child care program. Up-to-date information on home care providers, both on-base and in the local community, is available through the resource and referral program at 228-5993.

The Family Child Care program exists to provide full- **and** part-time care in on-base government quarters. An FCC home can have no more than six children under the age of 8 at one time, including the provider's own children. Providers receive comprehensive training, guidance and support, and homes are inspected regularly to assure that they meet or exceed Department of Defense requirements. Providers set their own rates and hours. FCC maintains an extensive lending library for its providers, with a full range of toys, educational materials, and child-care equipment. The office is open Monday through Friday from 7 a.m. to 5:30 p.m. Visit Building 700, in the housing area, or call 228-2201.

The Family Child Care also offers a program to assist military families working extended hours beyond the 50 hours of care the families are already purchasing in child care programs on or off base. This program is available for mission-related, extended duty days, shift change, rapid mobilization and deployment.

### **American Red Cross**

The American Red Cross, located at 4601 East Broadway Boulevard, supports Air Force activities that affect the health, welfare and morale of Air Force members and their families.

The Red Cross assists military members and their dependents on a 24-hour basis through counseling for personal and family problems and reporting on health and welfare conditions of service members and their families at D-M and worldwide. ARC also obtains verification for emergency financial assistance and providing referral services.

The Red Cross provides relief to victims of disaster, whether that disaster affects a single family or an entire community. The Red Cross teaches first aid and CPR, babysitting and HIV/AIDS awareness.

Red Cross personnel also sponsor and support the blood drives held regularly on base.

For information on any of these services, call 318-6740

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For information on any of these services, call 318-6740.

### **Tucson School System**

Children living off base attend one of the districts 74 elementary, 18 junior high schools, 11 high schools and 10 alternative education programs - among the nation's best. It offers both general and college preparatory curricula.

The teaching environment in specific schools may vary from the traditional structured classroom setting to an open space plan with many alternative education modes. The average student-teacher ratio is about 25:1. High school teachers must hold or be pursuing a master's degree.

Student bus service is available through either the school system or the Tucson public transit facilities.

Tucson has 27 parochial schools, representing Catholic, Hebrew, Episcopalian, Jewish, Lutheran and Seventh Day Adventist faiths. They accept students from the first through the 12th grades. Additionally, there are more than 100 private schools in Pima County providing curricula for elementary through college-preparatory students.

For more information. call the Pima County School Superintendent's office, 740-8451

### **Air Force Aid Society**

The Air Force Aid Society is the official charity of the Air Force. It promotes the Air Force mission by helping members and their families in times of distress, assisting them during

emergency situations and providing them with financial assistance when such help is otherwise unavailable. For more information, call 228-5690.



### **Base schools**

Two Tucson Unified School District elementary schools, kindergarten through fifth grades, serve the base: Lowell-Smith and Frank Borman elementary schools. Both schools offer special education classes.

The elementary school your children attend is determined by where you live. Generally, children living south of Quijota Boulevard attend Lowell-Smith Elementary School and those who live north of Quijota attend Frank Borman Elementary School.

Middle school students, grades sixth through eighth, who live on base, attend Naylor Middle School, at 1701 South Columbus Boulevard. High school students on base attend Palo Verde High School, at 1302 South Avendia Vega. Busing is provided for all secondary students living on base.

<b>MEDICAL CARE</b>	<b>SHOPPING AND</b>
<b>SERVICES</b>	<b>RECREATION</b>
<b>FAMILY</b>	

## SHOPPING AND DINING

### Army and Air Force Exchange Service

The Army and Air Force Exchange Service, also known as the Base Exchange, is located in Building 2441 at 5355 East Granite Street. Shopping privileges are limited to those who have valid identification cards.

More than 29,000 square feet of selling space supports more than 43,000 items. The D-M exchange carries a larger selection of Arizona souvenirs than any other exchanges in the state. Customers can write checks for purchases made within the BX - verified at the checkout registers - for as much as \$20 more than the purchase amount. Patrons may also cash personal checks at the cashier's cage for up to \$300 per day if their name and address is imprinted on the check and up to \$100 without imprinting. Members may cash military paychecks for as much as \$500.

AAFES catalogs have a special order section containing items not normally stocked in the exchange. Patrons must pay for catalog orders in advance and the items will usually arrive directly at their residences three to six weeks after placing an order.

Military Clothing Sales is also located within the main store. It is open Monday through Friday, 9 a.m. to 6 p.m., Saturday, 9 a.m. to 4 p.m. and Sunday 11 a.m. to 3 p.m.

Refunds and exchanges are handled in the store's customer service area. Concessionaires providing a wide variety of services and products are located just outside the **BX**. Included are: base laundry and dry cleaners, one-hour photo shop, tailor shop, barber shop, beauty shop, flower shop (which also offers gift wrapping), watch repair shop, optical shop, nutrition center, Mexican imports and a southwestern gift shop. All are open Monday through Saturday.

The BX hours of operation are Monday through Saturday, 9 a.m. to 8 p.m., and Sunday, 10 a.m. to 6 p.m.

Other base exchange operations include a shoppette, service station, theater, Burger King, T-shirt shop, laundromat, snack bar, fun food (at the main store entrance), class six store and home and garden center.

The human resources office for AAFES employment is located in Building 4320. Office hours there are Monday through Friday, 7:30 a.m. to 4 p.m.



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 ... summer fli ... t ... in the fl ... line area, Building 5428

The Desert Inn is open seven days a week: Monday through Friday, 5:15 to 7:45 a.m. (breakfast); 10:30 a.m. to 1 p.m. (lunch), and 3:30 to 6:30 p.m. (dinner). There's a midnight meal Monday through Thursday, from 11 p.m. to 1 a.m. Brunch is served weekends and holidays, 6 a.m. to 1 p.m., followed by dinner, 4 to 6 p.m. Carryout service is available. Call the Desert Inn at 228-3072/5501; for a daily recording of menu items, call 228-4850.

The Roadrunner offers a more limited menu. Eligible enlisted diners may use it Monday through Friday, 10:30 a.m. to 1:30 p.m., and 5:30 to 8:30 p.m. For a daily recording of Roadrunner menu items. call 228-3663.

### **Defense Commissary Agency**

The base commissary's goal is to achieve unprecedented efficiency in military grocery sales and to provide better service to its customers. It strives to do this by offering high-quality products at the best possible price. DeCA has devised a set of standardized floor plans, simplifying stocking procedures and regionalizing stock lists. Headquarters controls item additions and deletions and only items on the stock list are authorized for stocking at the D-M commissary. DeCA has significantly reduced the stock in warehouses in an effort to increase efficiency and reduce operating costs. This means it operates without warehouse stock on many products, relying instead on daily deliveries and shelf restocking. Customers may special order case lots.

DeCA also operates a miniature commissary at D-M. It is open seven days a week except for a few holidays. For more information, call 228-31 16.



<b>Main store hours</b>	
Monday through Friday	9 a.m. to 6 p.m.
Saturdays	9 a.m. to 5 p.m.
Sundays	10 a.m. to 4 p.m.
<b>Mini-Comm hours</b>	
Monday through Sunday	4 to 8 p.m.

### **Head Pin Cafe**

The newly refurbished Head-Pin Cafe located in the D-M Bowling Center is on Ironwood Street, west of Craycroft Road, in Building 3203. The center is open six days a week (closed Sunday). For information on current hours of operation call, 228-3461.

**Eagle's Nest Restaurant**

The full-service Eagle's Nest Restaurant located at The Blanchard Golf Course is open daily from 5 a.m. to 4 p.m. (grill closes at 3 p.m.), with menu items and weekday specials. Patio and inside dining is available. For more information, call 228-7066.

**Desert Oasis Enlisted Club**

The Desert Oasis Enlisted Club, Building 4455, provides quality food and entertainment programs for club members. Club Shock Wave and The Ticket Sports Bar are open several nights a week, with entertainment and special events. Both offer non-alcoholic beverages, as well as beer, wine and spirits. D-M Bingo is Tuesdays at 6 p.m., and is open to the entire base.

Lunch is Tuesday through Friday, from 11 a.m. to 1 p.m. Cabana Pizza delivers pizzas, sandwiches and appetizers on base, seven days a week, and Cabana's outdoor patio is open everyday. For fast, free delivery call 747-3234. Get information at 748-8666 or 228-3100.

**Officers' Club**

The Officers' Club, Building 2050, is conveniently located near all transient quarters, at Craycroft Road and Ironwood Street. Evening dining is five nights a week, and the club's Sunday Brunch offers dozens of breakfast and lunch items. Weekdays, members and guests can order lunch from 11 a.m. to 1 p.m.

An extensive variety of entertainment, membership and retiree nights, dinner specials, holiday brunches, a barber shop and lounges, all provide the conveniences expected of an Officers' Club. For club information, call 748-0660 or 228-3301.



Choose...

<b>MEDICAL CARE</b>	<b>SHOPPING AND</b>
	<b>RECREATION</b>

## RECREATION

### Parks and Picnic Areas

The use of D-M's many parks, playgrounds and picnic areas are generally on a first-come, first-served basis. However, reservations are accepted for a paved section of Heritage Park, inside the Craycroft gate, and for Bama Park, across from the golf course. Groups must reserve the parks in advance. If alcoholic beverages will be present at Bama Park, advance permission is required (no alcohol is permitted at Heritage Park). A refundable \$50 clean-up deposit is required to reserve Bama Park. Call the outdoor recreation center at 228-3736, for reservations.



### Blanchard Golf course

D-M's Blanchard Golf Course offers a variety of golfing activities, as well as a restaurant and lounge area. The 18-hole championship course is challenging to novice and experienced alike. Course and pro shop are open every day of the year except Christmas, from sunrise to sunset.

Players can sharpen their game on several practice areas, or at the modern driving range. The pro shop carries the latest in golf equipment, and a full line of men's and women's clothing. Youth and adult golf clinics are offered regularly and a golf pro is available for individual or group lessons. A retired league golfs every other Monday, intramural golf is Tuesday and Thursday, and women's leagues tee off on Wednesday.

The full-service Eagle's Nest Restaurant is open daily from 5 a.m. to 4 p.m. (grill closes at 3 p.m.), with menu items and weekday specials. Patio and inside dining is available. Get golf or pro shop information at 228-3734, or call the restaurant at 228-7066.



### Fitness Center

The Haeffner Fitness and Sports Center, Building 2505, is modern and well equipped. In 1999, the facility underwent a major renovation, including upgrading men's and women's shower areas, addition of a large aerobics room, and addition of a second floor over the main exercise area, housing a modern cardio-theater.

The facility has separate weight and cardiovascular rooms, and a variety of state-of-the-art exercise equipment. It also has men's and women's saunas, lockers and shower facilities. There's one racquetball court at the main facility, and three more at the racquetball annex, next to the golf course. There are also lighted tennis courts on base. The fitness center staff coordinates activities on three ball fields, and conducts regular